

Civilian Police Oversight Advisory Board

Aaron Calderon, Chair
Eduardo Budanauro, Vice-Chair
Zander Bolyanatz, Member
Georgia Duncan, Member
Ricardo Reichsfeld, Member
Diane McDermott, Executive Director, CPOA
Ali Abbasi, Deputy Director, CPOA

Minutes

Thursday, June 11, 2026, at 5:00 PM

Vincent E. Griego Chambers

Members Present: Aaron Calderon, Eduardo Budanauro, Zander Bolyanatz, Ricardo Reichsfeld, Georgia Duncan.

Members Absent: No Board members were absent.

Others present In-Person: Diane McDermott, Executive Director, CPOA, Ali Abbasi, Deputy Director, CPOA, Katrina Sigala, Executive Assistant, CPOA, Valerie Barela, Senior Administrative Assistant, CPOA, Tashia Baca, Administrative Assistant, CPOA, Gabe Remer, Policy Analyst, CPOA, Cameron Johnson, Data Analyst, CPOA, Kelly Mensah, Community Engagement Manager, Robert Kidd, Independent Counsel, Lindsey Rosebrough, Managing City Attorney, Dodi Camacho, Commander IAFD, APD, Troy Nicko, Deputy Commander, APD, Sean Waite, Commander, APD, Sean Higdon, Academy Lieutenant, APD, Chris Sylvan, Neighborhood Liaison Council Service, Paul Ripley, Member Foothills Community Policing Counsel, Jeffery Bustamante, Community Outreach Manager, ACS, Jesus Lopez, Appellant

Others present via Zoom/Webinar: Tressler J. Stephenson, Lead Investigator, CPOA, Juan Sotres, Investigator, CPOA

- I. Call to Order and Roll Call.** Chair Calderon called the meeting to order at approximately 5:00 pm, and a roll call of members present was taken.
- II. Pledge of Allegiance.** Chair Calderon led the Pledge of Allegiance.

III. Approval of the Agenda

- a. A motion was made by Chair Calderon to move Office-Involved Shooting Cases to the above Serious Use of Force Cases. The motion was seconded by Vice Chair Bolyanatz. The motion was passed unanimously.
- b. A motion was made to move Appeals- CPC 277-25 below Public Comment(s) and above Officer Involved Shootings. The motion was seconded by Vice Chair Budanauro. The motion was passed unanimously.
- c. A motion was made by Chair Calderon to approve the agenda as written. The motion was seconded by Vice Chair Budanauro. The motion was passed unanimously.
- d. A motion was made by Chair Calderon to approve the agenda as amended as written. The motion was seconded by Member Bolyanatz. The motion was passed unanimously.

IV. Review and Approval of Minutes

- a. May 12, 2026
 - 1. Each Board member was provided a website link to review the draft minutes from the Civilian Police Oversight Advisory Board's regular meeting on May 12, 2026.
 - 2. A motion was made by Chair Calderon to approve the minutes as written. The Motion was seconded by Member Bolyanatz. The motion passed unanimously.

V. Reports from City Departments:

a. APD

- 1. Internal Affairs Professional Standards (IAPS)– *Major Dodi Camacho*
 - i. A document titled "*Albuquerque Police Department Internal Affairs Professional Standards (IAPS) Division Monthly Report, May 2026*" was distributed electronically to CPOA Board members. For more information, Albuquerque Police

Department Internal Affairs Professional Standards Monthly Reports, visit APD's website here:

<https://www.cabq.gov/police/public-reports>

- ii. Major Camacho verbally reported on the number of cases open and completed. She noted that the average time to complete cases is 102 days, representing a slight increase from last month. Major Camacho also reported on sustained findings and the top three Standard Operating Procedures (SOP's) most directly correlated with sustained allegations. Additionally, Major Camacho announced her retirement effective June 30, 2026, and stated that Major Ryan Nelson will attend future Board meetings.

2. Internal Affairs Force Division (IAFD)- Deputy Commander Troy Nicko

- i. A document titled *Albuquerque Police Department Monthly Use of Force Report, May 2026*, was distributed to CPOA Board members electronically. For more information, Albuquerque Police Department Monthly Use of Force Reports, visit APD's website here:
<https://www.cabq.gov/police/public-reports>
- ii. Deputy Commander Nicko announced that the new Use of Force Policy Suite became effective on April 18, 2026, making this the first full month under the new policies. He noted that, based on observed trends, there has been little change in overall Use of Force numbers. He also reported on the area commands with the highest Use of Force incidents and highlighted a significant change in the common types of Use of Force used. He concluded his report by discussing the average ratio of Use of Force incidents per call for service.

b. ACS- Jefferey Bustamante, Deputy Director

1. Jeffrey Bustamante verbally reported on the ACS field division, noting the rise in call volume as the summer begins. He noted there were 3,900 calls in May 2026, many of which were unsheltered individuals and suicidal ideation. He stated that school-based violence intervention programs will be expanding with the new funding they received. He concluded with the numerous community events: movie nights, sports clinics, outreach programs and all the summer events to include volleyball camps, soccer watch parties, and a pool party

c. City Attorney- *Lindsey Rosebrough, Managing Attorney*

1. Lindsey Rosebrough provided a brief overview of the Albuquerque Police Department (APD) Legal Team's responsibilities. She updated the Board on some ongoing litigations involving the Albuquerque Safer Community Places Ordinance, noting the city was sued by the U.S. Department of Justice. A motion to dismiss the lawsuit has been filed by the City of Albuquerque. Concluded by noting the legal team is eager to get in front of the Federal Court and have this case heard.

d. City Council- *Chris Sylvan, Council Services*

1. Chris Sylvan verbally updated the Board on the OC-26-10, the CPOA July to December semi-annual report was presented to the Council, and noted that it was moved to recommend that the receipt be noted and commended the CPOA on this report. He concluded, stating the Council will be on break for the July 2026 recess and will re-convene on the first Monday in August 2026.

e. Community Policing Council (CPC)- *Kelly Mensah, Community Engagement Manager*

1. Kelly Mensah provided a written report and verbally reported on policy recommendations, noting they narrowed nine recommendations down to three. He stated the CPCs had wrapped up a month-long discussion on the 2026 Metro Crime plan with the Chief Policy Analyst for APD. He noted the many concerns of the Albuquerque community about the upcoming 4th of July 2026. He has had many discussions about fireworks and the enforcement challenges. He concluded by noting he attended the Annual Foothills Touch a Truck event. CPC made their bi-annual supply order, allowing us to have more items to hand out at events.

f. CPOA– Diane McDermott, Executive Director

1. Diane McDermott reported on complaint intakes, case assignments, and commendations received by the Civilian Police Oversight Agency (CPOA) in May 2026. She noted the City Council unanimously approved an amendment to the ordinance to clarify the CPOA's authority to investigate Albuquerque Police Department (APD) personnel. She provided finalized information regarding the CPOA's budget and noted that the budget process had concluded. She also welcomed the CPOA's new Administrative Assistant, Tashia Baca, who will serve as the Board's contact for agendas and other tasks once she is fully transitioned into the role. She stated the New Mexico Legal Law Group will no longer represent the CPOA and the Civilian Police Oversight Advisory Board (CPOAB) beginning next month. She expressed appreciation to the team at the New Mexico Legal Law Group and stated that CPOA upper management is working with the City Council to secure new legal counsel. She noted the CPOA's attendance at the Nob Hill ECHO meeting to inform and engage community members about the agency's work. She provided the agency's view on the recent officer-involved

shootings. She concluded by reminding the Board about the Ad Hoc semi-annual audit that needs to be scheduled, and about Police Service Aide (PSA) and Use of Force training, asking for a date to complete the training, as all the Board members need to be trained on the new policies.

VI. Public Comment:

- a. There were no public comments

VII. Appeals

a. CPC 277-25

- i. Hearing on CPC 277-25
- ii. CLOSED SESSION pursuant to Section 10-15-1(H)(3) NMSA 1978, excluding deliberations by the CPOAB in connection with an administrative adjudicatory proceeding from the requirements of the NM Open Meetings Act
 - 1. Independent Counsel Robert Kidd reviewed the rules and procedures that the Board and the appellee will follow during the hearing process.
 - 2. Appellant was provided 15 minutes to present his case.
 - 3. CPOA Executive Director Diane McDermott was provided 10 minutes to speak.
 - 4. APD Major Sean Waite was provided 10 minutes to speak.
 - 5. APD Officer involved was not present.
 - 6. Appellant was provided an additional 5 minutes to speak.

- ii. CLOSED SESSION pursuant to Section 10-15-1(H)(3) NMSA 1978, excluding deliberations by the CPOAB in connection with an administrative adjudicatory proceeding from the requirements of the NM Open Meetings Act.

Motion. A motion was made by Chair Calderon that the Board convene into closed session as authorized by the administrative adjudicatory proceeding's exception to the open meeting act for a limited purpose of

discussing the matters presented in CPC #277-25. The motion was seconded by Vice Chair Budanauro. The motion was passed by a unanimous vote.

******Closed session discussions on administrative adjudicatory proceedings for CPC #277-25 began at approximately 5:54 p.m., and the meeting reconvened at approximately 6:04 p.m.******

1. **Motion.** Chair Calderon made a motion to come out of deliberation. Member Bolyanatz seconded the motion. The motion was passed by a unanimous vote.
2. Vice- Chair Budanauro provided the appellant with the CPOAB's response for CPC 277-25. The Board affirms and upholds the finding. The Board will suggest that the CPOA Director reach out to communicate to make sure that during training, they can see if all communications are clear.
3. **Motion.** Chair Calderon moved that the Board affirm the findings of the CPOA for CPC 277-25. Vice Chair Budanauro seconded the motion. The motion was passed by a unanimous vote.

****** A dinner break began at approximately 6:08 p.m., and the meeting reconvened at approximately 6:38 p.m.******

VIII. Officer-Involved Shooting Case(s): [Standing Item]

a. APD Case #25-0048815- Eduardo Budanauro

1. Vice Chair Budanauro gave a verbal overview of the Officer- Involved Shooting (OIS) case.
2. CPOA Deputy Director Ali Abbasi provided his review and findings.
3. Deputy Commander Troy Nicko had nothing additional to report.

4. Chair Calderon made a motion that the Civilian Police Oversight Member Board affirms and upholds the finding of the APD Internal Affairs Force Division Investigation for APD Cas # 25-0048815. The Motion was seconded by Vice Chair Budanauro. The motion passed by a unanimous vote.

b. APD Case #25-0049270 – Zander Bolyanatz

1. Member Bolyanatz gave a verbal overview of the Officer- Involved Shooting (OIS) case.
2. CPOA Deputy Director Ali Abbasi provided his review and findings.
3. Deputy Commander Troy Nicko had nothing additional to report.
4. Chair Calderon made a motion that the Civilian Police Oversight Member Board affirms and upholds the finding of the APD Internal Affairs Force Division Investigation for APD Cas # 25-0049270. The Motion was seconded by Vice Chair Budanauro. The motion passed by a unanimous vote.

c. APD Case #25-0063515- Aaron Calderon

1. Chair Calderon gave a verbal overview of the Officer- Involved Shooting (OIS) case.
2. CPOA Deputy Director Ali Abbasi provided his review and findings.
3. Deputy Commander Troy Nicko had nothing additional to report.
4. Chair Calderon made a motion that the Civilian Police Oversight Member Bolyanatz gave a verbal overview of the Board affirms and upholds the finding of the APD Internal Affairs Force Division Investigation for APD Cas # 25-0063515. The Motion was seconded by Vice Chair Budanauro. The motion passed by a unanimous vote.

IX. Serious Use of Force Case(s): [Standing Item]

a. APD Case # 25-0059637- Ricardo Reichsfeld

1. Member Reichsfeld gave a verbal overview of the Serious Use of Force Case.
2. Ali Abbasi verbally reported his review and findings of the Case.
3. Deputy Commander Nicko added information on the out-of-policy findings with this officer in the past.

4. **Motion.** Chair Bolyanatz made a motion that the Civilian Police Oversight Advisory Board affirms and upholds the findings of APD Internal Affairs Force Division Investigation for APD Case #25-0059637. The motion was seconded by Vice Chair Budanauro. The motion was passed by a unanimous vote.

b. APD Case # 25-0064375- Georgia Duncan

1. Member Duncan gave a verbal overview of the Serious Use of Force Case.
2. Ali Abbasi: Had nothing to add.
3. Deputy Commander Nicko: Had nothing to add
4. **Motion.** Chair Calderon made a motion that the Civilian Police Oversight Advisory Board affirms and upholds the findings of the APD Internal Affairs Force Division Investigation for APD Case #25-0064375. The motion was seconded by Member Bolyanatz. The motion was passed by a unanimous vote.

X. Reports from CPOAB Subcommittee:

a. Policy and Procedure Review Subcommittee – Eduardo Budanauro

1. A meeting was held on June 4, 2026, at 3 p.m.
2. Report from Subcommittee
 - i. Chair of the Policy and Procedure Review Subcommittee, Eduardo Budanauro, reported that a meeting was held on June 4, 2026.
3. Next meeting, July 2, 2026, at 3 p.m.

XI. Discussion and Possible Action:

a. Ad Hoc Audit Committee – Chair Calderon

1. Chair Calderon and Member Duncan were assigned as members of the Ad Hoc Audit Committee. The meeting date and time are to be determined.

b. 2026 NACOLE Conference

1. Explained the NACOLE Conference to the Board, stating the multiple versions of oversight. She asked the Board to decide

who will attend this year's conference, as registration is open. She stated that the conference will be paid for by the City of Albuquerque. Flight, room and board, and a per diem

2. Chair Aaron Calderon and Member *Ricardo Reichsfeld*

c. APD Policy – *Eduardo Budanauro, Vice Chair*

1. No Recommendation(s):

A. SOP 1-17 Aviation Division

- i. There were no policy recommendations for SOP 1-17.

B. SOP 1-41 Evidence Unit

- i. There were no policy recommendations for SOP 1-41.

C. SOP 1-80 Prisoner Transport Unit

- i. There were no policy recommendations for SOP 1-80.

D. SOP 2-18 Contact with Individuals with Hearing, Speech, and/or Vision Impairment and Disabilities

- i. There were no policy recommendations for SOP 2-18.

E. SOP 2-63 Crime Stoppers Investigations

- i. There were no policy recommendations for SOP 2-63.

F. SOP 2-65 Language Access Procedure

- i. There were no policy recommendations for SOP 2-65.

G. SOP 2-77 In-Car Video System (ICVS) There were no

- i. There were no policy recommendations for SOP 2-77

H. SOP -40 Civil Litigation Process

- i. There were no policy recommendations for SOP 3- 40

d. Off-Cycle Policy [Standing Item]

1. Gabe Remer reported to the Board on the responses he received from APD regarding SOP 1-80 Prisoner Transport Unit (PTU). He stated that Civilian Police Oversight Agency Investigators recommended that SOP 1-80 be revised to read severe intoxication in the refusal criteria under Section 1-80-5-A. APD accepted the CPOA's pre-PPRB recommendation for this policy.
2. Gabe Remer informed the Board that the University of New Mexico Hospital (UNMH) will no longer staff medical personnel

for pre-intake screening at the Prisoner Transport Center (PTC),
stating this practice was beneficial.

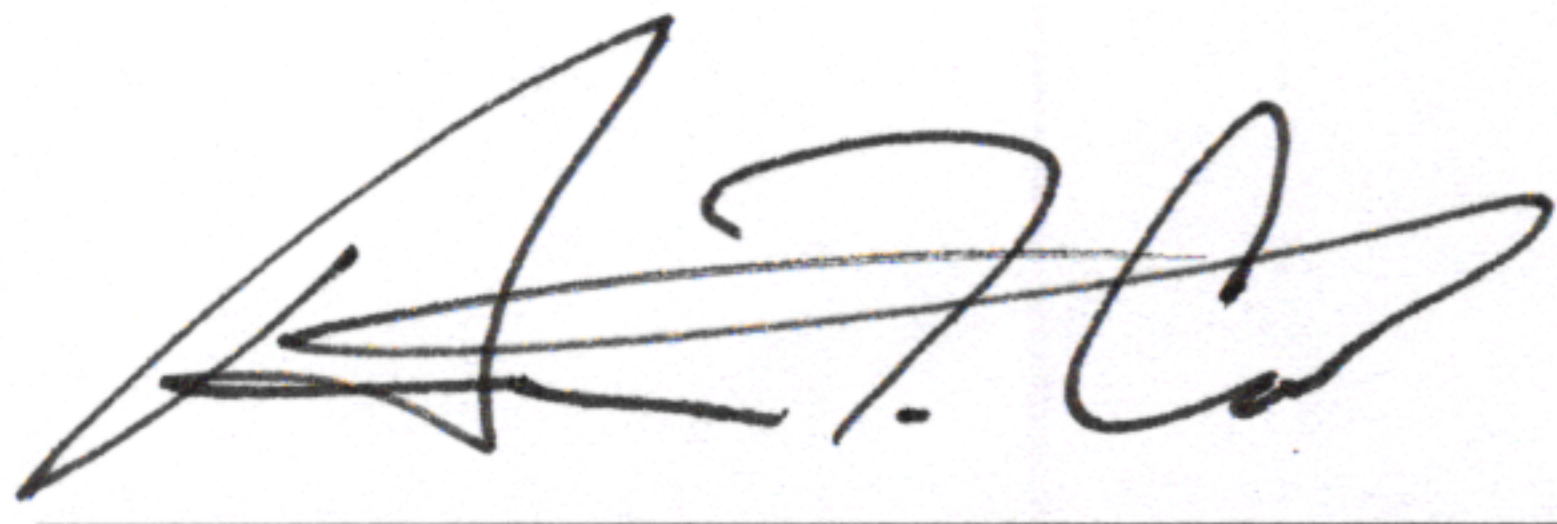
XII. Other Business

- a. No other business

XIII. Adjournment- *The next regularly scheduled Board meeting will be held on
Thursday, July 9, 2026 5:00 p.m.*

- a. **Motion.** A motion was made by Chair Calderon to adjourn the meeting.
The motion was seconded by Member Bolyanatz. The motion was passed
by a unanimous vote.
- b. The meeting was adjourned at approximately 7:36 p.m.

APPROVED:



Aaron Calderon, Chair
Civilian Police Oversight Advisory Board

7/9/2026

Date

CC: Isaac Padilla, City Council Staff
Ethan Watson, City Clerk
Klarissa Pena, City Council President

Minutes drafted and submitted by:
Tashia Baca, CPOA Administrative Assistant